

Occupational Safety and Health (OSH) Policy

The Management of HCT recognizes the importance of Health and Safety and is committed to;

- ▶ Ensure compliance with applicable laws and regulations, OSHAD/ADPHC System Framework, Ministerial Orders and Federal/Local Laws as well as ISO 45001:2018 International Standard.
- ▶ Ensure the health and safety of all interested parties in HCT including employees, students, contractors and visitors.
- ▶ Provision of appropriate OSH resources, trainings, facilities, programs and controls to maintain a safe working environment for the prevention of workrelated injuries, ill health according to the specific nature of OSH risks and opportunities and to enhance health and wellbeing of employees;
- ▶ Implementation of proactive mechanisms for eliminating hazards, reduction of OSH risks and management opportunities;
- ▶ Develop and endeavor to achieve the set OSH goals and targets in support of this policy;
- ▶ Monitoring and reviewing the set OSH objectives, targets and Key Performance Indicators;
- ▶ Continually improve HCT OSH performance by creating an OSH culture towards safety practices;
- ▶ Communicate OSH policy to HCT relevant stakeholders and ensure the participation and consultation with Employees on OSH matters;
- ▶ Review this OSH policy periodically.

Dr. Faisal Al Ayyan
HCT's President & CEO

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