

## Environmental Policy

The Management of HCT recognizes its Environmental responsibility and is committed to;

- ▶ Ensure compliance with applicable Environmental Regulations, Ministerial Orders, Federal/Local Laws as well as ISO 14001:2015 International Standard;
- ▶ Planning environmental programs throughout its business operations and functions; for the protection of the environment and the prevention of pollution.
- ▶ Monitor the effective implementation and continual improvement of its Environment Management System;
- ▶ Develop and endeavor to achieve the set Environmental protection and pollution prevention objectives, targets and Key Performance Indicators;
- ▶ Identification & Management of Environmental risks and opportunities;
- ▶ Monitoring and reviewing the achievement of the environmental objectives and targets;
- ▶ Provide appropriate sustainable resources, trainings, facilities, and controls to maintain the environmental aspects and ensure the implementation of best practices;
- ▶ Provision of clear roles and procedures in regards to waste management to protect the ecosystem and maintain a sustainable environment;
- ▶ Continually improve our environmental performance by investing in projects relevant to conserving natural resources, protecting the environment and preventing pollution;
- ▶ Communicate this Environment Policy to all Interested parties including: Employees, students, contractors and visitors of HCT;
- ▶ Review this Policy periodically.

**Dr. Faisal Al Ayyan**  
HCT's President & CEO

22 December 2022