



Occupational Safety & Health Policy

OCCUPATIONAL SAFETY & HEALTH POLICY

The Management of HCT recognizes the importance of Health and Safety and is committed to:

- Ensure compliance with applicable laws and regulations, OSHAD/ ADPHC System Framework, Ministerial Orders and Federal/Local Laws as well as ISO 45001:2018 International Standard;
- Ensure the health and safety of all interested parties in HCT including employees, students, contractors and visitors;
- Provision of appropriate OSH resources, trainings, facilities, programs and controls to maintain a safe working environment for the prevention of work-related injuries, ill health according to the specific nature of OSH risks and opportunities and to enhance health and wellbeing of employees;
- Implementation of proactive mechanisms for eliminating hazards, reduction of OSH risks and management opportunities;
- Develop and endeavor to achieve the set OSH goals and targets in support of this policy;
- Monitoring and reviewing the set OSH objectives, targets and Key Performance Indicators;
- Continually improve HCT OSH performance by creating an OSH culture towards safety practices;
- Communicate OSH policy to HCT relevant stakeholders and ensure the participation and consultation with Employees on OSH matters;
- Review this OSH policy periodically.

Dr. Abdullatif Al Shamsi
HCT President and CEO

Date:

27/7/2021