



OCCUPATIONAL SAFETY & HEALTH COMMITMENT STATEMENT

HCT Management is committed to ensure the health and safety of all interested parties in HCT including employees, students, contractors and visitors through developing programs to prevent injuries and illness.

The Management of HCT recognizes the importance of health and safety and is committed to:

- *Ensure compliance with applicable laws and regulations, OSHAD System Frame Work, Ministerial Orders and Federal laws as well as OHSAS 18001: 2007 International Standard;*
- *Provision of appropriate OSH resources, trainings, facilities and controls to maintain a safe working environment;*
- *Provide adequate welfare facilities to enhance health and wellbeing of employees;*
- *Identification & Management of OSH risks;*
- *Develop and endeavor to achieve the set OSH goals and targets in support of this Commitment Statement;*
- *Monitoring and reviewing the set OSH objectives, targets and Key Performance Indicators*
- *Continually improve our OSH performance by creating an OSH culture towards safety practices;*
- *Provide adequate Personnel Protective Equipment to the employees and students with respect to applicability and the scope of work;*
- *Communicate this OSH Commitment Statement to all stake holders, contractors, visitors and employees of HCT;*
- *Review this OSH Commitment Statement periodically.*

This Commitment Statement is in reference to OSHAD-SF Management System Elements version 3.1 and it is required to be implemented by all stakeholders, employees, students, contractors, and visitors in their respective operations and functions in HCT.

Dr. Abdullatif Al Shamsi
HCT President and CEO

Date: 14- July- 2019